**Head of Business Intelligence,** Reporting to Group CEO

Europe's leading online grocery delivery service. Using technology to deliver weekly shopping (17 000 SKUs) in less than three hours in 15 minute time slots, saving our customers time and giving them freedom and flexibility.

The world needs a better food system, one that is more sustainable, more inclusive and which brings healthier and more personalised food to all. Rohlik Group is leading this change. In every city we carefully select the best quality and freshest local produce to save our customers time; from butchers to bakery, and fresh produce directly from farmers via our unique Farm-to-Door program. We carry all the favourite brands, plus a range of affordable own-label products, so our customers don’t miss out on what they love.

**Department overview**

At Business Intelligence, data is our life. We make sure our Rohlik colleagues have all the necessary information needed for the data driven decision making. To do this, we provide the entire company with regular reports and complex analyses. We also work on advanced analytics and machine learning tools and algorithms and design and implement state of the art data architecture.

**Role overview**

Rohlik Group consists of two main organizational parts. The first part, local businesses alias Countries (Rohlik.cz, Kifli.cz, Gurkerl.at, Knuspr.de and others to come) are in charge of operating and running the business and most of all, pleasing our customers. The second part - Rohlik Skillz, is the agile part of the business and an international entity that is in charge of delivering innovation and

improvement to our processes and systems.

As the Head of Business Intelligence you will be responsible for all things related to data in the Rohlik Group. You will be in charge of a team of BI analysts and Data and Machine learning engineers. Management of their daily activities is up to the respective Product owners (if they are part of a squad) or Country CEOs (if they are part of the local team). You and your team will ensure data excellence across all teams in the headquarters and in the countries through applying state of the art technology, machine learning and advanced analytics. You and your team are tasked with enabling and establishing data-driven decision making through providing insights and reports capturing customer experience and operational performance. You will also work on automating key business processes through machine learning.

This position will suit an energetic person, someone who has the experience in building a business intelligence in a fast paced international company. You will report directly to the Group CEO

**What we expect from you**

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Development and indirect management of 10+ colleagues in the BI team in the headquarters and in the countries (daily tasks and activities of the team is being managed by Country CEOS or Product Owners)

Improve and scale the company's data architecture, models, reporting and analytical

capabilities

Develop BI and data domain for the whole organization

Automate suitable processes through machine learning

Foster a data-driven culture across the organization

Upskill the BI team to iteratively improve data capability and improve efficiency of current reporting scripts and processes

• Setting up a comprehensive and easy-to-use reports and dashboard providing complete view of our performance

Provide ad-hoc data analyses of issues identified in the company performance

Support business through data analyses in deep dives or when looking for a root-cause

Attract, hire, motivate and retain top Bl talent across the organization

Be proficient in all aspects of business intelligence (processes, technologies and architecture)

**What we look for**

**KPI's**

Several years' experience in building and developing a business intelligence domain in a data-driven, international, fast paced organization

Experience in building, coaching and managing team of strong data talents Ability to transform data into action and to make data understandable by business

Understanding of other business domains (from data perspective) like finance, marketing, commercial, operations

Results oriented, entrepreneurial and self-motivated

Someone who enjoys the innovative and fast-paced environment of a digital challenger Strong stakeholder management skills

Ability to prioritise and work across multiple locations with different stakeholders Fluent in English

Adoption of new dashboards

Quality of prediction models

Satisfaction with Business Intelligence

**What we offer**

A direct impact on the company's results and culture

We implement all good ideas immediately - not waiting for the approval of the headquarters

somewhere in the world

You will not be bound by corporate processes or rules

An innovative and meaningful work as we do not want to follow trends, but set them

Last but not least, we offer a fair reward and the possibility of professional growth and

education, also a great bunch of people and legendary team events

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